

December 5, 2019

Dear Majority Leader McConnell and Minority Leader Schumer,

The undersigned organizations —a diverse group of employers, industries, health care stakeholders, unions, patient and disease groups — urge you to take immediate action to protect the health care of the more than 178 million Americans who receive health care coverage through an employer. We are asking you to swiftly, and fully, repeal the impending 40% tax on employer-provided health care before this onerous tax increase hits the pocketbooks of hardworking Americans.

In July, the House passed a bill fully repealing this tax by an overwhelming vote of 419 to 6 and that bill is currently awaiting action in the Senate.

The consequences of inaction are serious for hardworking American families. Employers are making decisions today to avoid this looming tax. Many millions of working Americans will pay more out of pocket for medical treatment or face reduced health coverage in narrower networks. According to Kaiser Family Foundation 2018 data, since 2010, health care deductibles have risen 89%, while wage growth has remained comparatively flat.

To avoid the huge “Cadillac Tax” hikes coming in 2022, many employers are altering their benefit packages now. Employers that offer non-calendar year health plans, could begin, as early as next year, enrolling people into health plans that could be subject to the tax.

While this tax was intended to only hit Americans with “gold-plated” plans, the reality is that very modest plans covering low- and moderate-income working families are projected to trigger the tax simply because they incur greater health expenses. The tax will disproportionately affect the health plans of women, seniors, rural communities, the sick, and the disabled. Small businesses that already struggle to offer health care coverage will also be heavily penalized. This tax has real and harmful consequences — Americans cannot afford to pay more for their health care.

Employer-provided coverage is the backbone of our health care system and the primary source of coverage for more than half of all Americans. According to recent polling, 93% of voters oppose taxing employer-provided health coverage.

The 40% “Cadillac Tax” on employer-provided health coverage is widely opposed by both Republicans and Democrats. Along with the 419 members of the House that voted to fully repeal this tax, there are 63 bipartisan Senate cosponsors of S. 684, the Middle-Class Health Benefits Tax Repeal Act of 2019.

Working families are already stretched too thin. They need a meaningful WIN—one that cuts taxes, lowers health care costs, and protects employer-provided health care coverage. It all starts with repealing the “Cadillac Tax.”

Let’s work together to keep health care affordable and available for 178 million Americans.

Sincerely,

3 Rivers Communications
A.T. Kearney
Accurate Machine and Manufacturing, Inc.
Achilles USA
Acme United Corporation
Activision Blizzard
Acuative Corporation
Adams Publishing Group
AdamsWells Internet Telecom TV
Advanced Communications Technology, Inc.
Advanced Technology Services
AdventHealth

Aero OpCo LLC
Aerospace Industries Association
Aflac
AFL-CIO
AGC Nebraska Chapter
AGC of Michigan
AGC of Missouri
AGC of South Dakota, HHU Chapter
AGC of Western Kentucky
AGC of Wisconsin
AGC of Wyoming
Agropur Inc.

Air Line Pilots Association
 AJ Benefit Solutions LLC
 AK Steel Corporation
 Alabama Associated General Contractors
 Alabama Association of Health Underwriters
 Alabama Retail Association
 Alabama Tire Dealers Association
 Alaska Airlines
 Alaska Association of Health Underwriters
 Albany Mutual Telephone
 Alcon Laboratories
 ALDO Group
 Alfred Nickles Bakery, Inc
 Allen Fairview Chamber of Commerce
 Alliance Benefit Solutions
 Alliance for Retired Americans
 Alliance of Automotive Service Providers of Minnesota
 Alliance to Fight the 40
 AllianceBernstein LP
 Alliant Energy Corporation
 Alliant Insurance
 Allover Media
 ALOM
 Alternative Benefit Concepts
 Alterra Mountain Company
 Alton MultiSpecialists
 Alverno Laboratories
 Alvogen
 Amalgamated Transit Union (ATU)
 AMC Networks Inc.
 American AVL
 American Benefits Council
 American Council on Education
 American Eagle Outfitters, Inc.
 American Engineering Testing
 American Federation of Teachers
 American Hotel & Lodging Association
 American Rental Association
 American Society of Association Executives
 Americares
 America's Health Insurance Plans
 Amsted Industries Incorporated
 Anterra Management Corporation
 Anvil International, LLC
 APL (America) LLC
 Applied Motion Systems, Inc.
 ArcelorMittal USA
 Architectural Nexus, Inc.
 Arcwood Benefits Consulting, Inc.
 Ardmore Telephone Company
 Arizona Alliance for Retired Americans
 Arizona Association of Health Underwriters (AAHU)
 Arizona Chamber of Commerce and Industry
 Arkansas State Chamber/AIA
 ARKRAY, USA
 Arthur Schuman Inc
 Ashland LLC
 Assoc Wall and Ceiling Contractors
 Associated Construction Contractors of New Jersey
 Associated Contractors of New Mexico
 Associated General Contractors of America
 Associated General Contractors of Colorado
 Associated General Contractors of MN
 Associated Wire Rope Fabricators
 Association of Flight Attendants-CWA
 AssuredPartner of New Jersey LLC
 AT&T
 Atlas Copco North America LLC
 Auditor of Pottawattamie County, Iowa
 Auto Care Association
 Autobell
 Automotive Aftermarket Association of the Mid-South, Inc
 Automotive Aftermarket Association Southeast, Inc
 Aviation Partners Boeing
 Avnet, Inc.
 AWA Insurance Agency
 Balanced Rock Insurance, Inc
 Ballard Rural Telephone Cooperative
 Barnes & Noble, Inc
 Barrett & Company, PLLC
 Bascom Mutual Telephone Co.
 Bates College
 Bath Fitter
 Baylor College of Medicine
 Baypromo llc
 Beam Suntory Inc.
 Beer Institute
 Beinhauer LLC
 Ben Perry, McLennan County Commissioner PCT 4
 Benefit Foundations of America
 Benevis, Corp
 Benson/San Pedro Valley Chamber of Commerce
 Benton Communications
 Berlitz
 Bernalillo County Clerks Office
 BFL Construction Co. Inc.
 BFS Capital
 Big Stone County
 Big Y Foods, Inc.
 Biggs Insurance Services
 Billings Chamber of Commerce
 BioBridge Global
 BioKyowa Inc.
 Black Hawk County Auditor Grant Veeder
 Blackfoot Communications, Inc.
 Blackfoot Telephone Cooperative, Inc. DBA Blackfoot
 Blasingame Insurance
 Bloomin' Brands, Inc.
 Blowing Rock Chamber of Commerce
 Blue Earth County
 Blue Cross Blue Shield Association
 Blue Valley Tele-Communications, Inc.
 BlueScope Steel North America
 Boeing
 Boilermakers National Funds
 Bolingbrook Area Chamber of Commerce
 Borough of Garwood
 Bossier Chamber of Commerce
 Bottineau County
 Bravo Insurance Solutions
 Breda Telephone Corp.
 British Swim School - East Valley
 Brotherhood of Railroad Signalmen
 Bruker Corporation
 Buckeye Valley Chamber of Commerce
 Buffalo Niagara Partnership

Building Industry Association of Clark County
Bunzl Distribution
Business RoundTable
California Association of Health Underwriters (CAHU)
California Schools VEBA
Cambium Networks, Inc.
Cambridge Telephone Company
Campbell County Chamber of Commerce
Campbell Petrie, Inc.
CancerCare
Canon Medical Systems USA, Inc.
Capital One
Capital Region Chamber
Carey International, Inc.
Carlisle Companies Incorporated
Carlsbad Chamber of Commerce
Carlton County
Carnahan & D'Sylva Enterprises, LLC
Carnegie Hall
Carolinas AGC
Carothers Insurance Agency
Carr Telephone Co
Carroll County Chamber of Commerce
Carson City Chamber of Commerce
Carson Valley Chamber of Commerce
Cascade Communications Company
Cascade Utilities
Cascade Valley Insurance
Cass Communications Mgmt., Inc.
CAWA - Representing the Automotive Parts Industry
Cedar Rapids Metro Economic Alliance
Central Kentucky Association of Health Underwriters
Central Louisiana Regional Chamber of Commerce
Central Vermont Chamber Of Commerce
CF Real Estate Services
Chandler Chamber of Commerce
Chemung County Chamber of Commerce
Chester County Chamber of Business & Industry
CHG Healthcare
Chippewa County
Chisago County
Christian Brothers Employee Health Trust
Church of God Benefits Board, Inc.
Cigna
Citizens Mutual Telephone Cooperative
Citizens Telephone Cooperative, Inc.
City of Central Point
City of Ellensburg
City of Kent
City of Peoria
City of St. Louis
CJK Group
Clay County, Minnesota
Clean Water Services
Clear Lake Telephone Company
Cleaver-Brooks, Inc.
Clovis Unified School District
CMA CGM (America) LLC
Coca-Cola Consolidated
Cochrane Cooperative Telephone Co
Colas Inc.
Coleman County Telephone Cooperative, Inc.
College and University Professional Association for Human

Resources
Colo Telephone Company
Colorado State Association of Health Underwriters
Columbia Forest Products
Columbia Insurance Group
Columbiana Foundry Company
Communications Workers of America (CWA)
Compass Benefit Advisors
Concordia Plan Services, The Lutheran Church - Missouri Synod
Connecticut Alliance for Retired Americans
Conover Beyer Associates
CONSOL Energy, Inc.
Consolidated Companies, Inc.
Construction Employers Association
Constructors Association of Western Pennsylvania
Converge
Cornerstone Financial Group, Inc.
Council on Foreign Relations
County of Johnson, Kansas
County of Otero (NM) Assessor
Crisp Insurance Advisors
Crown Holdings, Inc.
Culp, Inc.
Cunix Insurance Services
Current Management Group, Inc.
Custom Control Sensors, LLC
Cutter & Buck
Cuyahoga Community College
CVS Health
Dallas-Fort Worth Business Group on Health
Danville Mutual Telephone Company
Datalogic
David Weekley Homes
Davis Chamber of Commerce
Dayton Superior Corporation
Deaconess Health System
Delaware NAHU Chapter
Delta Air Lines, Inc.
Denver Management Advisors, Inc.
DI GEEK
Diamondhead Water & Sewer District
DigiCert
Dimora Brands
Diocese of Baton Rouge
DirectPath, LLC
Dixon Hughes Goodman LLP
DMSI
DocuSign
Dodge County
DOLESE BROS CO
Dominican College
Domo, Inc.
Dow Inc.
Downtown Chicago Association of Health Underwriters (CHAHU)
Drug Plastics and Glass
Drywall & Interior Systems Contractors Association of NJ
DSM
Dunkin' Brands
dunnhumby
Duo Broadband
DuPage Association of Health Underwriters
DuPont
Durez Corporation

East Texas Association of Health Underwriters
 Eastern Slope Rural Telephone Association, Inc.
 Eastex Telephone Cooperative, Inc.
 ECFC
 Echo Analytics Group
 Eden Autism Services, Inc.
 Edison Electric Institute
 Edmond Chamber of Commerce
 EDP Renewables North America LLC
 Edwardsville/Glen Carbon Chamber of Commerce
 Egyptian Telephone Cooperative Association
 EJA Capacity Benefits Agency LLC
 Eli Lilly and Company
 Ellie Mae
 Ellsworth Cooperative Telephone Assn.
 Ellucian
 Employers Health Purchasing Corporation
 Employers' Advanced Cooperative on Healthcare
 EPCOR USA, Inc.
 EPICTOUCH
 Epson America, Inc.
 EQ Electric, Inc.
 Eramet Marietta Inc.
 Erickson Financial Services, Inc.
 Essex Realty Management, Inc.
 Etext Telephone Coop., Inc.
 Everence
 Eversource Energy
 Ewing Electric, Inc.
 Executive Benefits Group, LLC
 Exelon Corporation
 Fairview Health Services
 Families USA
 Farmers Cooperative Telephone Company (IA)
 Farmers Independent Telephone Company (WI)
 Farmers Mutual Cooperative Telephone Company Inc (IA)
 Farmers Mutual Telephone (ID)
 Farmers Mutual Telephone Company (MN)
 Farmers Telephone Cooperative, Inc (SC)
 Fatboy Vapors Alaska, LLC
 Fatboy Vapors Oregon, LLC
 Fatboy Vapors, LLC
 FCA US LLC
 Federated Telephone Cooperative
 FHN
 Field Museum
 Filer Mutual Telephone Company
 Financial
 Firefly Benefits LLC
 Firmenich Incorporated
 First Focus Campaign for Children
 First Insurance Group of the Midwest
 FirstEnergy
 FirstService Residential
 Fishers Island Development Corp.
 Fishers Island Utility Company
 Fishers Landing Internal Medicine
 Five Area Telephone
 Flexential Corp.
 Flexicrew Technical Services
 Florida Alliance for Healthcare Value
 Florida Alliance for Retired Americans
 Florida Association of Health Underwriters
 Food Marketing Institute
 Foothills Communications
 Forcepoint
 Ford Motor Company
 Forever Living Products International
 Fort Jennings Telephone Company
 Frank Adams Wholesale Florist Inc.
 Franklin County Board of Commissioners
 Fredericksburg Regional Chamber of Commerce
 Fredrikson & Byron, P.A.
 Freeborn & Peters LLP
 Freeborn County
 Freeman Heyne Schaller
 Fremont Telecom Co.
 Fresno County
 Frisco Chamber of Commerce
 Garden of Life
 Garrett County Chamber of Commerce, Inc.
 GB Manchester, Inc.
 General Credit Forms
 General Motors Company
 Genesis Corp (dba Genesis10)
 Georgia Chamber of Commerce
 Gerdau
 GHG
 Gila River Telecommunications, Inc.
 Gilbert Chamber of Commerce
 Gilchrist Construction Company, LLC
 Global Atlantic Financial Company
 Global Financial Credit, LLC
 Global Financial Resources, Inc.
 Global Security & Communication, Inc.
 Golden Belt Telephone Association Inc.
 Golden Gate Association of Health Underwriters
 Goodwill Industries of Southeastern WI Inc.
 Gorham Telephone Company
 Government Finance Officers Association
 Grant and Eisenhofer P.A.
 Greater Cincinnati Association of Health Underwriters
 Greater Irving-Las Colinas Chamber of Commerce
 Greater Killeen Chamber of Commerce
 Greater Louisville Inc.
 Greater Philadelphia Assn of Health Underwriters
 Greater Philadelphia Business Coalition on Health
 Greater Phoenix Association of Health Underwriters
 Greater Phoenix Chamber
 Greater Yakima Chamber of Commerce
 Green Valley Sahuarita Chamber of Commerce & Visitor Center
 Griffin Estep Benefit Group
 GRM Networks
 Guess?, Inc.
 GuideStone Financial Resources of the Southern Baptist
 Convention
 Gulf Coast Health Underwriters of Florida
 H&B Communications, Inc.
 Hall & Associates
 Harbor Offshore, Inc.
 Hardenbergh Insurance Group
 Hardy Telecommunications, Inc.
 Harrisonville Telephone Company
 Hartwell Corporation
 Hawkins, Inc.
 HD Supply

Health Action Council
Health Agents for America, Inc.
HealthCare 21 Business Coalition
Healthcare Purchaser Alliance of Maine
Heart of Iowa Communications Cooperative
Heath Village
Heathen Brewing LLC
Hemingford Coop Telephone Co
Henderson Chamber of Commerce
HERE Technologies
Highland Chamber of Commerce
Hipskind Seyfarth Risk Solutions LLC
HireVue
HMS Insurance Associates, Inc
Holland America Line NV, Seabourn Cruises and Princess Cruises Ltd
Hologic, Inc.
Home Telecom
Hospital for Special Care
Household & Commercial Products Association
Houston Association of Health Underwriters
Houston Methodist
HR Business Partner
HR Policy Association
HTC (Horry Telephone Cooperative)
Hubbard County
Hubbell Incorporated
Hughes-Norton Insurance Services Inc.
Humboldt Chamber of Commerce
Huttig Building Products
Hycroft Mining Corporation
Hyundai Capital America
IAHU
IBEW LOCAL UNION 220
IBM
IBMSECU
Idaho Associated General Contractors
Idaho Insurance Specialists
Idaho Retailers Association
IEAHU Inland Empire Association of Health Underwriters
IHG
IKEA North America Services, LLC
IKEA Purchasing Services (US) Inc.
Illinois Chapter NECA
Illinois Tool Works Inc.
Imerys
Immunomedics, Inc.
Independent Bakers Association
Independent Insurance Agents & Brokers of America
Independent Petroleum Association of America
Indiana Chamber of Commerce
Industrial Constructors/Managers, Inc.
Industry Telephone Company
Informatica
Ingevity Corporation
Innovative Control, LLC
Integra LifeSciences Inc.
Integrus Health, Inc
Intel Corporation
Intercept Pharmaceuticals
International Alliance of Theatrical Stage Employees
International Association of Fire Fighters
International Association of Machinists and Aerospace Workers
International Brotherhood of Boilermakers
International Brotherhood of Teamsters
International Festivals & Events Association
International Franchise Association
International Union of Operating Engineers
International Union of Police Associations
International Union, United Automobile, Aerospace & Agricultural Implement Workers of America (UAW)
Interstate Telecommunications Cooperative, Inc.
Iowa Association of Business & Industry
Iowa Association of Health Underwriters
Isanti County
J&J Worldwide Services
Janice Kwarta
Jefferson Chamber
Jeffrey Enterprises
JH Lamb
JK Moving Services
John Hancock Life Insurance Co. (USA)
Johnson, Kendall & Johnson, Inc.
Jonah Energy LLC
JS & BK Insurance
Julia Dyckman Andrus Memorial, Inc.
JVS Contracting, Inc.
Kalida Telephone Co.
Kampgrounds of America, Inc.
Kanabec County
KanOkla Networks
Kansas Business Group on Health
Kansas Fiber Network
Karen Hobbs, HR Consultant, University of New Mexico
Kelly & Associates Insurance Group (KELLY)
Kelly Snell, McLennan County Commissioner PCT 1
Kensington Church
Kentucky Chamber of Commerce
Keystone Farmers Coop Tel
Kingdom Telephone Company
Koochiching County
Kyowa Kirin USA Holdings, Inc.
L.L.D. Electric Co.
Laboratory Corporation of America Holdings
Laborers' International Union of North America
Lakeland Communications
Lakeshore Employee Benefits
Landmark Property Services, Inc.
Las Vegas Metro Police Department Employee Health & Welfare Trust
Le Sueur County
LeachGarner
Lehigh Valley Coop Telephone Association
Lehigh Valley Health Network
LHC Group
LifeCare, Inc.
Lincoln Association of Health Underwriters
Lindsay Goldberg
Littleton Public Schools
LiveRamp
LNE Communications
Lobosco Insurance Group, LLC
Lockheed Martin Corporation
Lockton Companies

Lombard Chamber of Commerce
 LookAfter Hair Company
 Loretto Telecom
 Louisiana Association of Business and Industry
 Louisiana Business Group on Health
 Lyon County
 Mabel Cooperative Telephone Company
 Machinists Union District 751 Retirement Club
 Magna Hospitality
 Mahnomen County
 Maine Association of Health Underwriters
 Marana Chamber of Commerce
 Marathon County Board
 Margaretville Telephone Co
 Marne Elk Horn Telephone Co
 Marriott International, Inc.
 Marsh & McLennan Companies, Inc.
 Marshall Excelsior Company
 Mary Kay Inc.
 Maryland Chamber
 Massachusetts Association of Health Underwriters
 Massachusetts Food Association
 Matanuska Telephone Association, Inc.
 McCarter Financial Group
 McCarthy Holdings, Inc.
 Meadowood Senior Living
 Mechanical Contractors Association of America (MCAA)
 Mecklenburg County, North Carolina
 Mediacom Communications Corporation
 Medical College of Wisconsin, Inc
 Meeker County
 Memphis Business Group on Health
 Mentor Graphics Corp
 Mercer
 Merrick & Company
 Metals Service Center Institute
 MetroDenver Association of Health Underwriters
 MGW Communications
 MICHELLE HUGHES CPA
 Michigan State University
 MicroPort Orthopedics
 MidAtlantic Business Group on Health
 Midstate Communications
 Midwest Automotive Parts & Service Association
 Midwest Business Group on Health
 Midwest Video Solutions
 Minnesota Association of Health Underwriters
 Mobile Area Chamber of Commerce
 Monmouth Ocean Association of Health Underwriters
 Monon Telephone Co. Inc.
 Monte R. Lee and Company
 Montefiore St. Luke's Cornwall
 Moog Inc
 Morgan County Government
 Morrison County
 Mosaic Telecom
 Moundville Telephone Co., Inc.
 Mountain Health CO-OP
 Mower County
 Moxtek
 Multnomah County Oregon
 Murray County
 Mutzabaugh's Market Inc.
 Myron Corp
 NABET-CWA Local 59051
 NAES Corporation
 NAHU-Northeast Indiana Chapter
 NAIFA-Alabama
 NAIFA-Alaska
 NAIFA-Arizona
 NAIFA-Arkansas
 NAIFA-California
 NAIFA-Colorado
 NAIFA-Connecticut
 NAIFA-Delaware
 NAIFA-Florida
 NAIFA-Georgia
 NAIFA-Greater Washington, DC
 NAIFA-Guam
 NAIFA-Hawaii
 NAIFA-Idaho
 NAIFA-Illinois
 NAIFA-Indiana
 NAIFA-Iowa
 NAIFA-Kansas
 NAIFA-Kentucky
 NAIFA-Louisiana
 NAIFA-Maine
 NAIFA-Maryland
 NAIFA-Massachusetts
 NAIFA-Michigan
 NAIFA-Minnesota
 NAIFA-Mississippi
 NAIFA-Missouri
 NAIFA-Montana
 NAIFA-Nebraska
 NAIFA-Nevada
 NAIFA-New Hampshire
 NAIFA-New Jersey
 NAIFA-New Mexico
 NAIFA-New York
 NAIFA-North Carolina
 NAIFA-North Dakota
 NAIFA-Ohio
 NAIFA-Oklahoma
 NAIFA-Oregon
 NAIFA-Pennsylvania
 NAIFA-Puerto Rico
 NAIFA-Rhode Island
 NAIFA-South Carolina
 NAIFA-South Dakota
 NAIFA-Tennessee
 NAIFA-Texas
 NAIFA-Utah
 NAIFA-Vermont
 NAIFA-Virginia
 NAIFA-Washington
 NAIFA-West Virginia
 NAIFA-Wisconsin
 NAIFA-Wyoming
 National Alliance of Healthcare Purchaser Coalitions
 National Association of College and University Business Officers
 National Association of Counties
 National Association of Free Will Baptist Board of Retirement and Ins. Inc.
 National Association of Health Underwriters

National Association of Insurance and Financial Advisors
 National Association of Manufacturers
 National Association of Mutual Insurance Companies
 National Association of Professional Employer Organizations
 National Association of Wholesaler-Distributors
 National Association of Worksite Health Centers
 National Business Group on Health
 National Coalition on Benefits
 National Coordinating Committee for Multiemployer Plans (NCCMP)
 National Education Association
 National Electrical Contractors Association
 National Federation of Federal Employees
 National Grange
 National League of Cities
 National Retail Federation
 National Roofing Contractors Association
 National Rural Electric Cooperative Association
 National Taxpayers Union
 National Treasury Employees Union
 Nationwide
 NC Chamber
 NC Triangle Association of Health Underwriters
 Nebraska Alliance for Retired Americans Educational Fund
 Nebraska Association of Health Underwriters
 Nebraska Central Telephone Co
 Nebraska Retail Association
 Neopost USA
 Neponset River Regional Chamber
 Nevada Alliance for Retired Americans
 Nevada Association of Health Underwriters
 Nevada Business Group on Health
 Nevada Chapter of the Associated General Contractors
 Nevada State Association of Health Underwriters
 New Age Benefits Consulting
 New Balance Athletics
 New Castle - Henry County Chamber of Commerce
 New England Carpenters Health Fund
 New Jersey Association of Health Underwriters (NJAHU)
 New Mexico Alliance for Retired Americans
 New York State Alliance for Retired Americans
 New York State Association of Health Underwriters
 Newark Regional Business Partnership
 NFIB
 NGK Spark Plugs (USA) Inc.
 Nice-Pak Products, Inc.
 Nicolet Area Technical College
 NICOLLET COUNTY, MINNESOTA
 Nika Corporate Housing
 Niobrara Chamber of Commerce
 Nissan North America
 Noble Energy, Inc.
 Nobles County
 Nogales-Santa Cruz County Chamber of Commerce
 Nokia of America Corporation
 North America's Building Trades Unions
 North Carolina Alliance for Retired Americans
 North Carolina Association of Health Underwriters
 North Carolina Business Group on Health
 North Carolina Retail Merchants Association
 North Carolina Triangle Association of Health Underwriters
 North Country Business Products
 North Country Chamber of Commerce
 North East Association of Health Underwriters (OHIO)
 North Orange County Chamber
 North San Diego Business Chamber
 Northcentral Employers Healthcare Alliance
 Northeast Missouri Rural Telephone Company
 Northern Colorado Association of Health Underwriters
 Northern Illinois Building Contractors Association
 Northern Nevada Association of Health Underwriters
 Northern New Jersey Association of Health Underwriters
 Northway Well and Pump Company
 Northwest Communications Cooperative
 Northwest Fluid System Technologies Inc.
 Northwest Permanente
 Norwegian Cruise Line Holdings
 NTCA - The Rural Broadband Association
 Nucla-Naturita Telephone Company
 Nutanix, Inc.
 OCA
 Ohio Alliance for Retired Americans Educational Fund
 Ohio Association of Health Underwriters
 Ohio Bankers Benefits Trust
 Oklahoma State Association of Health Underwriters
 Old Dominion Freight Line, Inc.
 Olmsted County
 ON Semiconductor
 OneBlood, Inc.
 Oregon Alliance for Retired Americans
 Oregon Association of Health Underwriters
 Oregon-Idaho Utilities, Inc.
 Otterstedt Insurance Agency
 Outsen Electric Inc.
 Owens Electric Co
 Ownby Insurance Service, Inc.
 Pacific Crest Insurance Coeur d Alene
 Pacira Bioscience
 Palm Desert Area Chamber of Commerce
 Palmer Johnson Power Systems
 Palmetto Electric Cooperative
 Parexel International
 Paris Area Chamber of Commerce & Tourism
 Park Region Mutual Telephone Company
 Parker Health Group
 Parsons Electric
 Partner Communications Cooperative
 Partnership for Employer-Sponsored Coverage
 Pasco Chamber of Commerce
 Patricia Miller, McLennan County Commissioner PCT 2
 Paul Hastings LLP
 PBF Energy
 PC Telcom
 Peetz Coop Telephone Company
 Pembroke Telephone Company, Inc.
 Penasco Valley Telephone Cooperative, Inc.
 Penetone Corporation
 PENN-DEL-JERSEY CHAPTER OF THE NECA
 Pennington County Board of Commissioners
 Pennsylvania Food Merchants Association (PFMA)
 Penske Transportation Solutions
 Peoples Rural Telephone Cooperative
 Pet Retail Brands
 Peterson & Associates, P.S.
 Pettee & D'Sylva Enterprises, LLC
 Pfizer Inc

PFMA
 Phillips Exeter Academy
 Phoenix Insurance Group, Inc
 Pics Auditing, dba Avetta LLC
 Pine County Commissioner: Pine County Minnesota
 Pine Drive Telephone Company
 Pipe Trades Services MN
 Piper Jordan
 Plains Cooperative Telephone Association
 Plainview (NE) Telephone Company
 Planned Parenthood Federation of America
 Plymouth Area Chamber of Commerce
 Poka Lambro Telephone Cooperative, Inc.
 Polyzen
 Portico Benefit Services | A Ministry of the ELCA
 Potter Anderson & Corroon LLP
 Poudre School District
 Powell Constructors, Inc.
 Power Systems Manufacturing LLC
 Prada USA Corp
 Prairie Electric, Inc.
 Prairie Grove Telephone Company
 Prattville Area Chamber of Commerce
 Premier Benefit Services
 Premise Health
 Procaccianti Companies
 PROFESSIONAL SERVICES
 Progress
 PROS, Inc.
 Public Sector HealthCare Roundtable
 Q.E.P., Co. Inc.
 Q2 Software
 Quarles & Brady LLP
 Quest Diagnostics
 R. M. Palmer Company
 Randolph Communications
 Range Companies
 RB Lewis
 Red Lake County, MN
 Redwood County
 Reform Pension Board
 Reid Health
 Reno + Sparks Chamber of Commerce
 Renville County
 Retail Industry Leaders Association (RILA)
 Retailers Association of Massachusetts
 Reynolds American Inc
 Rhode Island Business Group on Health
 RI AFTR LOCAL 8037
 Richard Mills Roberts, MD
 Ricoh Printing Systems America, Inc.
 Ridgeville Telephone Company
 Right Angle Advisors, Inc.
 RigNet, Inc.
 Roanoke Regional Chamber of Commerce
 Robert Ilaria
 ROCKMOUNT RESEARCH & ALLOYS, INC.
 Roggen Telephone Cooperative Company
 Rolling Meadows Chamber
 Ronald H. Carr, Jr.
 Roseau County MN
 Rosebud Mining Company
 Roto-Rooter Services Company
 RSP Consulting, LLC
 RT Communications
 RTG
 Rue Insurance
 Rybovich Boat Company LLC
 S&T Telephone
 Sac County Mutual Telephone Company
 Safran USA, LLC
 Saft America Inc
 Sage Benefit Advisors
 Saint Joseph's University
 Salt Lake Chamber
 San Diego Association of Health Underwriters
 San Diego Regional Chamber of Commerce
 San Gabriel Valley Economic Partnership
 Santa Barbara Association of Health Underwriters
 Santa Rosa Telephone Cooperative
 Santel Communications Cooperative
 SAP Americas
 Sares Regis Operating Company L.P.
 Sargento Foods Inc.
 Savage Services
 Savannah Area Chamber of Commerce
 Savannah Business Group
 Savoy Associates
 Sazerac
 Scheffler Electric Corp.
 Schiebel & Associates, LLC
 Schuylkill Chamber of Commerce
 Scott County
 Scott Felton, McLennan County Judge
 Scott Peck CPAs & Associates, APC
 Scottie McDonald Consulting
 Seaman Corporation
 Seats Incorporated
 Securities Finance Trust Company
 Self-Insurance Institute of America (SIIA)
 Seminole
 Semons Financial Group
 Sentry Insurance
 Sertex, LLC
 Servant Solutions
 Service King
 Sewer Equipment Co. of America
 Shakopee Public Schools
 Shandro Group
 Shawnee Communications
 Shure, Incorporated
 SI Group
 Siemens
 Siff & Associates, PLLC
 Signatory Wall and Ceiling Contractors Alliance (SWACCA)
 Signature Consultants LLC
 Signode Industrial Group
 Silicon Valley Employers Forum
 Silver Star Telephone Company
 Siskiyou Telephone Company
 Small Business & Entrepreneurship Council
 SMART-TD
 Snap Finance
 Society for Human Resource Management
 Society of American Florists
 South Carolina Association of Health Underwriters

South Central Indiana AHU
 South Central Telephone Association Inc.
 South Dakota Retailers Association
 South Plains Telephone Cooperative, Inc.
 South Shore Chamber of Commerce
 South Valley Chamber
 Southeast Local School District
 Southern Arizona Association of Health Underwriters
 Southern Company
 Southwest Florida Association of Health Underwriters
 Southwest VA Association of Health Underwriters
 SP Industries
 Spika Design and Manufacturing, Inc.
 Springcom, Inc.
 SSA Marine, Inc.
 St. Louis Area Business Health Coalition
 St. Louis Association of Health Underwriters
 Staffing 360 Solutions
 Stanley Black & Decker
 Star Telephone Membership Corporation
 State Chamber of Oklahoma
 Steckbeck Engineering & Surveying, Inc.
 Steele County
 Sterilite Corporation
 Stevens County Minnesota
 StoneRidge Retirement Living Communities
 Sue Wilson Brokerage Inc.
 Summit Healthcare
 Surry Communications, Inc
 Swederski Concrete Construction Inc
 Swedish Match North America LLC
 Sykes Enterprises, Incorporated
 Taghleef Industries, Inc
 TAHU/NAHU
 TaylorMade Golf Company
 TCT
 TDK-Lambda Americas
 Teamwork Tech
 Telemedia Solutions
 TeleSphere Software, Inc. DBA KADENCE
 Texas Business Group on Health
 TEXO - The Construction Association
 TFI International, Inc.
 Thatcher Group, Inc.
 The Alliance
 The Association of Union Constructors
 The Bank of San Antonio Insurance Group
 The Brink's Company
 The Buckley Insurance Group
 The Builders' Association / Kansas City AGC
 The Church Alliance
 The Corporate Health Care Coalition
 The Council of Insurance Agents and Brokers
 the djb group, inc.
 The Dow Hotel Company
 The Economic Alliance for Michigan
 The Enterprise Team, Inc.
 The ERISA Industry Committee
 The Greater Springfield Chamber of Commerce
 The Hartford
 The Hartwell Corp
 The Insurance Group, Inc.
 The Leukemia & Lymphoma Society
 The Mentholatum Company
 The Mid-America Coalition on Health Care
 The PepperMill Cafe
 The Ponderosa Telephone Co.
 The Roth Agency
 The Segal Group
 THE STRONACH GROUP
 The Willamette Valley Company
 Three River Telco
 Tierney Consulting, Inc.
 Timmins Consulting International
 To The Cloud, LLC
 Tommy Bahama
 Torn & Glasser
 Totelcom Communications
 Toyota Industries North America, Inc.
 Trachte Building Systems Inc.
 Trammo, Inc
 Transport Workers Union
 Traverse County
 Travis County Treasurer
 Treasure Valley Association of Health Underwriters (Idaho)
 Tricore
 Tri-County Association of Health Underwriters (Washington)
 TriMet
 Trinity Church Wall Street
 TrioTel Communications, Inc.
 True Manufacturing
 TruLeap Technologies
 TTCI
 Tucson Metro Chamber
 Tulsa Association of Health Underwriters
 U.S. Chamber of Commerce
 UA Brands
 Union County a Chamber of Commerce
 Union Telephone Company
 Unitarian Universalist Association
 UNITE HERE
 United Airlines
 United Brotherhood of Carpenters
 United Natural Foods, Inc.
 United Steelworkers
 United Technologies
 United Titanium, Inc.
 UniTel, Inc.
 Universal Forest Products, Inc.
 University of Louisville
 University of Pennsylvania Health System
 UPS
 Upsala Cooperative Telephone Association
 Upshaw Insurance Agency
 US Sugar
 USANA Health Sciences
 Utah Association of Health Underwriters
 Valley Telecommunications Cooperative
 Van Buren Telephone Company, Inc.
 Van Horne Cooperative Telephone Company
 Vancouver Warehouse and Distribution Co
 Ventura County Association of Health Underwriters
 Vera Bradley Designs
 Vermont Alliance for Retired Americans
 Vernon Communications Cooperative
 Vestas

Viewpoint, Inc.
ViewSonic Corporation
Virginia Education Association
VIS Designs
Vishay Precision Group, Inc
VISTA Staffing Solutions
Voice Media Group, LLC.
Vopak Americas - US
Vopak Terminals US
Vox Media, LLC
W.S. Badcock Corporation
Waffle House, Inc.
Wahl Clipper Corporation
Washington Automotive Industry Association
Washington Chapter NAHU
Washington Retail Association
Washington State Alliance of Retired Americans
Waste Management
Waterford.org
Watkins Group
Webcrafters
Weber Metals, Inc.
Webster-Calhoun Cooperative Telephone Association
Wellview Health
WESCO International, Inc.
Wesleyan Pension Fund
Wespath Benefits and Investments
West Carolina Rural Telephone Cooperative, Inc.
West Kentucky Rural Telephone Coop-WK&T
Western Colorado Association of Health Underwriters
Western DuPage Chamber of Commerce
Western Governors University
Western North Carolina Association of Health Underwriters
Western Wahkiakum County Telephone
Wes-Tex Telephone Cooperative, Inc.
White Pine Chamber of Commerce
Wichita Regional Chamber of Commerce
Wiggins Telephone Association
Wilkin County Human Resources
Will Jones, McLennan County Commissioner PCT 3
Willis Towers Watson
Wilson Communications
Wilson Insurance
Winn Telephone/Winn Telecom
Winona County
Wisconsin Grocers Association
Wisconsin Small Businesses United
Wisconsin State Telecommunications Association (WSTA)
WK&T
Wolverine Fuels
Woodbine Community Schools
Woodhull Telephone Company
Woodmansee & Co
Wyndham Destinations
Wyoming Business Coalition on Health
Xerox
Yadtel Telecom
Yamaha Motor Corporation USA
Yellow Medicine County
YK Communications, Inc.
Yum! Brands, Inc.
YWCA of Duluth
Zeller Insurance, LLC

Zinpro Corporation

Total: 1,087