Linda Campos is the Assistant Vice President for Finance and University Controller at the University of Idaho, where she has served since 2016. Campos provides leadership and oversight for accurate financial reporting and compliance, and sets and monitors progress towards fiscal goals with an eye on continuous process improvement. She is also responsible for ensuring the effective design and operation of internal controls campus-wide and adherence to university and state policies related to financial and business operations. To fulfill her responsibilities, Campos actively engages campus and community constituents to ensure that university policies, financial systems and business processes meet the evolving needs of the colleges and support units in the most effective manner. Campos leads a team of 38 staff members in the areas of financial accounting and reporting, tax compliance, treasury, accounts payable, accounts receivable, payroll, contracts and purchasing, and business systems/ERP support. Prior to her current role, Campos worked initially in public accounting, which led to a career in accounting and financial management leadership roles with several not-for-profit organizations, culminating with the position of Director of Financial and Membership Services at the National Education Association in Washington, DC. Her experience working with staff, executives, officers, and board members of diverse not-for-profit organizations has served her well in building relationships and support for initiatives to enhance finance and business operations across the university. Campos excels in leading multi-phased projects with cross functional teams and has already made a measurable impact on people, processes, and procedures at the University of Idaho during her short tenure. Campos earned a BA degree in business administration from Washington State University and an MBA from Boise State University. She is a licensed certified public accountant and certified global management accountant, and she has been a career-long member of the American Institute of CPAs.

Lenora Chapman has more than 32 years of experience in higher education accounting and finance. She currently serves as Associate Vice President for Finance and Operations at Sam Houston State University (SHSU). After earning a BBA in Accounting from Texas Tech University, Chapman started her career at Trinity University and held several positions, including Director of the Endowment, overseeing a fund that now exceeds one billion dollars. Chapman also served as District Treasurer for Alamo Colleges where she managed the bursar, finance, and treasury operations for five colleges. Prior to joining SHSU, she served as Associate Vice President of The University of Texas at San Antonio. Her professional background includes managing a variety of professional teams responsible for accounting and financial reporting, budget and planning, disbursements, travel, payroll, purchasing and distribution services, treasury, bursar, and financial information systems. Chapman fosters team collaborations through an authentic and sound leadership approach. Under her leadership, she has helped to adapt new platforms and technologies to streamline and implement best practices in serving campus stakeholders. She follows a continuous improvement philosophy, with a focus on increased quality customer service. Chapman is a certified public accountant. She is a graduate of the WACUBO Business Management Institute and the Community Education Leadership Program. She is a current member of TASCUBO, SACUBO, and NACUBO.
**John C. Coppola** is the Associate Vice President for Finance at Loyola University Maryland, a Jesuit-Catholic University based in Baltimore, MD. In his role, Coppola is responsible for the university’s financial reporting, investment and treasury services, including the university’s endowment, student financial services, and all functions within the controller’s office. He also works directly with senior leadership serving the audit, finance and investment committees of the Board of Trustees. Before joining Loyola, Coppola spent 10 years in public accounting, most recently as the founder of his firm’s Education Services Group. Prior to that, he spent seven years as the Chief Financial Officer of an independent school in the Baltimore area. Coppola received both his BBA in accounting and MBA in finance from Loyola. He is also a currently licensed CPA. Coppola is actively involved within the community, serving on numerous committees and boards throughout the not-for-profit community in Baltimore. Currently he serves as a board member and finance committee chair at Archbishop Spalding High School in Severn, MD, and the Secretary/Treasurer of the Marion I. and Henry J. Knott Scholarship Fund.

**Erica D. Daley** joined the University of Oregon in 2013 as the Associate Dean of Finance and Operations for the School of Law. The University of Oregon is a $1B public flagship AAU research institution. As Associate Dean, Daley oversees the finance, administration, human resources, information technology, and facilities functions of the law school, and is part of an eight-member academic CFO team that oversees the academic financial and strategic initiatives for the university. Daley also works closely with senior leadership to develop long range budget models and fiscal policies, evaluate tuition recommendations, implement operational strategic initiatives, and develop sustainable compliance programs at both the state and federal levels. Prior to joining the University of Oregon, Daley spent twenty years in the corporate sector. As Executive Director and CFO for a large regional law firm, Daley successfully accelerated the firm’s growth through merger and acquisition and led the firm through the Great Recession, restructuring operations and strengthening the firm’s financial position and long-term viability. Prior to joining the legal industry, Daley was the Executive Vice President and CFO for a large, multi-state display technology company. Daley oversaw the finance and operations functions while working with investors to grow the company to eleven locations across the western United States. Before joining the corporate sector, Daley was an accountant with Arthur Andersen, LLP. She holds an undergraduate degree in accounting from Portland State University, an MBA from the University of Oregon, and is a certified public accountant for the State of Oregon.
**Tom Dwyer** is the Director of Financial Planning and Assistant Treasurer at Amherst College. In this role, he is responsible for stewarding the annual operating and capital budget processes, monitoring the status of the current year budget, conducting ad-hoc financial analyses, updating and refining the college’s multi-year financial planning model, and serving on numerous standing college committees. Previously, Dwyer served as Special Assistant to the Provost at Washington College, as Associate Vice President for Finance at Williams College, and as the Director of the Office of International Programs at Babson College. Earlier in his career, he worked in investment banking at J.P. Morgan in New York and Frankfurt Germany and held an internship with the German Congress (Bundestag). He earned a BA in Economics cum laude from Pomona College and an MBA from Harvard Business School.

**Kevin Edelblute** is the Assistant Vice President for Finance at Mississippi State University. His office has direct responsibility over budget, payroll, student account services, treasury services, sponsored programs accounting, cost accounting, tax compliance, and insurance and risk. Edelblute received his BSBA degree from The Ohio State University with dual emphasis in accounting and information systems, and an MBA with special emphasis in project management from Mississippi State University. Edelblute worked as a consultant with KPMG Consulting from 1993 through 2001, where he worked on projects to install agency wide, client server and web-based enterprise resource planning (ERP) systems for both federal and state government agencies. From 2005 through 2008, he worked for the Mississippi Department of Transportation (MDOT) as the Manager of Information Systems Outreach Services. During his time with MDOT Edelblute managed projects that included document imaging, eLearning, and other agency training initiatives.
James Gorman has more than 20 years of enterprise project experience, and he has been leading major change initiatives in higher education since 2005. He currently serves as Senior Director of Finance Strategic Projects at the University of Virginia, with a primary focus on transforming the finance organization by influencing culture change, improving business processes, and implementing new enterprise financial systems. Gorman previously worked at the University of Chicago and the University of Michigan, gaining leadership experience on similar strategic transformation initiatives in finance and operations areas such as treasury, risk management, procurement, post-award research administration, information technology, and facilities services. He also played integral roles in strategic planning and development of a multi-year financial turnaround strategy. Prior to his career in higher education Gorman worked in information technology at Ford Motor Company, implementing and supporting global applications for a variety of business units. He is a highly collaborative, engaging leader with a strong focus on achieving sustainable results through effective governance and organizational change management. Gorman earned a BA in political science and international studies from Texas State University and an MBA from the Ross School of Business at the University of Michigan-Ann Arbor. He has maintained project management certification (PMP) since 2002.

Rich Kelley serves as the Associate Vice President for Finance at University of New England in south coastal Maine, with campuses in Portland and Biddeford, as well as an international campus in Tangier Morocco. In his current role, Kelley leads UNE’s Business Office comprised of accounting, accounts payable, sponsored programs accounting, payroll, and student accounts. His career spans 21 years, including work in treasury, accounting, budgeting, procurement, risk management, payroll, accounts payable and accounts receivable at five diverse institutions, including public and private, and from a small Augustinian college to an R-1 doctoral research university. Kelley is a double falcon from Bentley University, holding a BS in Finance and an MBA from the Waltham, Massachusetts-based institution. An active member of and volunteer with EACUBO, Kelley has participated in the Next Generation Chief Business Officer Program, completed the Administrative Management Institute at Cornell University, and served on EACUBO’s Board of Directors as well as on several committees.
Matthew Motyka is the Controller and Associate Treasurer of Smith College. In this role, Motyka has responsibility for the general accounting, investment, endowment, accounts payable, accounts receivable, purchasing, payroll, student human resources, and auxiliary services teams. He heads all financial and compliance reporting functions for the college. Motyka chairs the enterprise risk management committee, is a liaison for the audit and risk committee, and participant in the investment, and resources and operations committees of the board of trustees. Currently Motyka is both the payroll and finance lead for Smith College’s Workday ERP implementation. Additionally, he is a member of the NACUBO Endowment Excise Tax Coalition, trustee for the PRESCHO study abroad program in Spain, and a director of the Collegiate Catalyst Fund, LLC. Prior to Smith, Motyka served for eight years as the Chief Financial Officer of a family office and related foundations for a signer of the “Giving Pledge” with Bill and Melinda Gates and Warren Buffett. Previously he has held management positions in higher education and was a managing partner of a software and peripheral development company. Motyka earned his Bachelor of Science degree from Salem State University as a presidential scholar in the honors program, and his certified public accounting designation with PricewaterhouseCoopers. He presently serves as an advisor and trustee on several not-for-profit boards.

William C. Nelson, Jr. is the Associate Dean for Finance and Administration at the David A. Clarke School of Law at the University of the District of Columbia (UDC) where he manages the day-to-day financial and administrative operations of the Law School related to planning, budgeting, controlling, accounting and reporting, working closely with the dean and the university administration. He has served in this capacity since July 2013. Nelson also has a broader role in the university under the direction of the Chief Operating Officer as the chair of the university budget committee with the responsibility of leading the university’s annual budget development process. Prior to his appointment as the Associate Dean, Nelson worked in the Office of the Chief Financial Officer for the District of Columbia and was assigned to the position of Director of Financial Operations at UDC, where he focused on budget formulation and forecasted spending plan execution for the overall university budget, including reviewing, coordinating and developing the capital budget plan. Nelson cut his teeth in finance as an auditor for Ernst & Young and as an accounting manager for Saint Paul’s College in Lawrenceville, Virginia. He also worked with the City of Richmond, Virginia from 1997 to 2009, where he served as the Fiscal Administrator for the Richmond Retirement System and as a senior budget and management analyst. Nelson’s professional and community affiliations include the Government Financial Officer Association, the National Forum for Black Public Administrators, and Concerned Black Men of Richmond, of which he was a former president. He earned his bachelor’s degree in accounting from Virginia Union University.
Adrian Petway has been working in higher education finance for nearly 20 years across two universities, Virginia Commonwealth University and Virginia State University. She currently serves as Budget Director at Virginia State University and ensures the fiscal stability of the operating and capital budgets. She works collaboratively with the president and executive team to develop budget plans that support the university’s strategic plan and six-year capital outlay plan. Petway played a key role in identifying and utilizing over $4.5 million of unused bond proceeds from a prior capital project. One of her financial analyses formed the basis for the university to identify and utilize over $1 million in inactive local and endowment accounts. To increase budget transparency, she recommended open budget forums each year to allow the campus community to ask questions and participate more in the budget development process. Petway is passionate about mentoring and educating young adults. She teaches a fundamentals of economics course as an adjunct instructor at Virginia State University and provides opportunities for her students to turn the lesson plans into real life personal economic experiences. She also supervises students participating in the finance internship program, which allows them to get real work experience. These students have received internships and positions with major companies after graduation from Virginia State University. Petway has a Master of Arts degree in economics from Virginia State University and a Bachelor of Arts degree in business education from the University of South Alabama.

Alice Turbiville is the Assistant Vice President for Finance and Controller for Swarthmore College, where she has worked since 2014. Turbiville manages a broad portfolio that includes: financial reporting, budgeting, resource planning, position control, general accounting, grant and restricted fund accounting, accounts payable, purchasing, student accounts, insurance, tax compliance, and risk management. She works closely with president’s staff and helps coordinate the finance and audit and risk management committees of the board of managers. Turbiville is a results-focused leader driven to manage and maintain financial integrity and controls, fiscal accountability, and alignment with strategic goals. Turbiville received her BA in 2001 from New School University and MBA in finance and accounting from Drexel University in 2006. Turbiville has a background in public accounting and worked in the assurance practice at PwC, focusing on financial reporting, controls evaluations, and auditing institutions of higher education. She is a certified public accountant.
Valarie Van Vlack is Treasurer at Texas State University, where she directs and administers treasury operations and investments, including endowment funds, banking, cash management, and debt financing for the university. She also oversees the student business services office. Van Vlack received her Master of Business Administration degree from Syracuse University in 2006, and her Bachelor of Science degree in management, with an option in finance from SUNY Geneseo in 1988. She is a certified treasury professional (CTP), and has been a member of the Association of Financial Professionals since 1991. She is actively involved in programing for the Treasury Institute for Higher Education Symposium. Prior to her position as Treasurer at Texas State in 2007, Van Vlack spent 13 years as the Director, Cash Management at Syracuse University. Van Vlack began her career at Agway, Inc., a farmer’s cooperative which was headquartered in Syracuse, NY, where she held various titles in the finance area.

Rick Wernoski is the Senior Vice Provost for Business Operations at the University of North Carolina at Chapel Hill. In this role, Wernoski is responsible for the design, implementation, execution, assessment and continuous improvement of the administrative activities within the office of the executive vice chancellor and provost. He oversees university-wide initiatives directed by the provost, including the campus-wide operational excellence initiative, which aims to create a high-functioning administrative operation that supports the university’s key mission of teaching, learning, and research. In addition, Wernoski has a secondary faculty appointment in the Division of Practice Advancement and Clinical Education at the UNC Eshelman School of Pharmacy and teaches in the Financial Management of Health-System Pharmacy course. Prior to joining the office of the provost, Wernoski served as Executive Vice Dean and Chief Operating Officer at the UNC Eshelman School of Pharmacy with responsibility for all operational and financial aspects of the school, its institutes and centers. Before joining the school, Wernoski worked for 15 years at the Robert Wood Johnson Medical School at the University of Medicine and Dentistry of New Jersey where he served in multiple roles, including as the medical school’s Executive Director for Administration and Operations for four years before arriving at UNC-Chapel Hill. Wernoski earned a bachelor’s degree in financial management from Clemson University and a Master of Public Administration from Kean University.