



## **RISING STAR AWARD**

The Rising Star Award is intended to recognize an emerging leader in higher education finance and business whose record reflects ongoing and exceptional growth in contribution to the profession and increased levels of leadership, responsibility, and sphere of impact. While eligible nominees have not yet reached a senior- or chief-level position, their track-record reflects a strong career trajectory with the possibility of forward advancement and potential for appointment at the highest levels of the profession.

Awards will be made at the discretion of a selection committee which may choose to grant up to three awards or no award in any one year.

### **Nomination Requirements**

Nominations for the Rising Star Award must be submitted with the candidate's permission. Self-nominations are not accepted. It is the responsibility of the nominator to summarize the nominee's achievements and growth in professional stature and accomplishments in sufficient detail to document why this individual should be considered as a "rising star".

Nominations must contain sufficient information to inform the selection process without additional research. Complete nominations must include the nominee's curriculum vitae or resume. While a CV or resume provides the committee with a more comprehensive overview of the nominee's accomplishments and experiences, it is not a substitute for any of the required information listed below. Reference letters from the nominee's direct supervisor, chief business officer, or other professional colleagues, are also encouraged.

Ideal nominees are mid-level managers two or three roles away from senior leadership positions. They should be identified as professionals who demonstrate a strong desire to remain in higher education finance and business and have high potential for career advancement. In general, "early- to mid-stage" typically equates to being anywhere from 5 to 15 years in the profession. There are cases where the nominee may fall outside these parameters, and we ask that the nominator use their best judgment.

Each nominee will be judged against the following required criteria:

- Role played by the nominee and the resulting positive outcomes in projects, publications, activities, or initiatives that, in total, demonstrate exceptional early and ongoing achievement
- Evidence that the contributions of the nominee are having a sustained and positive impact on their institution and/or the profession as a whole
- Evidence that the nominee's portfolio of work and resulting successes point to increasing levels of responsibility, both internal and external to the institution

### **Guidelines and Eligibility**

- Candidates must be an early- to mid-stage career finance and business professional working in higher education. "Early- to mid-stage" could be anywhere from 5 to 15 years in the profession, though there may be exceptions to this general rule; for instance, a candidate may have come to higher education after being in a different profession.

- Candidates must not have attained the rank of Chief Financial Officer (CFO), Chief Business Officer (CBO) or an equivalent chief-level position, or other terminal/executive position such as Vice-President or Provost at an institution.
- Candidates must have demonstrated exceptional and ongoing achievements and have made significant and demonstrable contributions to their institution(s) and to the profession.
- NACUBO embraces principles and practices that acknowledge value in diversity of race, gender identity and expression, sexual orientation, religion, ethnicity, culture, national origin, physical and mental ability, and all the other fascinating characteristics that make us unique. NACUBO seeks and strongly encourages nominees from under-represented identity groups in higher education leadership (i.e., women, people of color, LGBTQIA+).
- Candidates may not be currently serving on the NACUBO Board or staff.

### **Recognition**

Award recipients are recognized at the NACUBO Annual Meeting and receive complimentary registration, travel, and housing for the conference. Highlights of their accomplishments are added to the award gallery on the NACUBO website.

